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Business Practices

1. What are your company's most important values?
2. How important is diversity to your company, and what value does it bring?
3. What is your company doing to make sure everyone feels included?
4. What data can you share on your organization's diversity?
5. How diverse is the executive team?
6. How does leadership demonstrate a commitment to diversity?
7. How does your company's recruiting efforts support diverse culture?
8. What diversity, inclusion, and cultural competence training have employees had?
9. Who holds your company accountable to diversity and inclusion measures?
10. Does the company have health insurance benefits that offer coverage of gender affirming care, contraception, and PrEP?
11. Does the company have benefits for unmarried same sex partners?
12. Has your company received any awards, accolades, or recognition for diversity inclusive practices?

Services Offered to Clients

1. Do your facilities offer gender neutral bathrooms and changing facilities?
2. Does your paperwork for membership offer gender inclusive options other than just male and female?
3. Does your paperwork for membership offer an option for a name clients would like to be called other than their legal name?
4. Are any of your facilities participating in the LGBTQ Safe Space sinage?
5. What procedures would your employees follow if an LGBTQ client felt discriminated agiainst, threatened, or unsafe at your facility?